



SPENCE
Neighbourhood
ASSOCIATION

Spence Neighbourhood Association EMPLOYMENT OPPORTUNITY

POSITION: Youth Safe Space Sustainability (YSSS) Youth Mental Health Worker

Spence Neighbourhood Association is looking to hire (1) YSSS Youth Mental Health Worker.

The **YSSS Youth Mental Health Worker** will offer mental health and wellness services to unhoused and at-risk youth accessing youth-serving overnight shelters in the City of Winnipeg. The successful candidate will work alongside a growing team of peer support workers and mental health professionals. They will also collaborate with shelter staff to enhance the pre-existing supports available to youth participants.

The role focuses on building positive, trusting relationships with youth while promoting wellness through meaningful engagement and strengths-based programming. Responsibilities include planning and facilitating recreational and wellness activities, hosting sharing circles and information sessions, providing resources and advocacy, and co-facilitating one-on-one or small group support sessions. The position also supports youth in navigating systems and accessing essential services, including Employment and Income Assistance (EIA), housing supports, identification, food security resources, and other community-based services.

This position will initially be piloted at We 24 Safe Space. The role will primarily involve overnight shifts, with the selected candidate expected to work 3–4 overnight shifts per week.

Primary Responsibilities include:

- Cultivate trusting, professional relationships and act as a consistent role model, providing mentorship to support youth resilience and personal growth.
- Provide empathetic, non-judgemental emotional support to participants by leading or co-facilitating one-on-one or small group sessions, activities and workshops.
- Deliver immediate crisis-support using trauma-informed techniques, coordinating with essential resources such as the Crisis Response Centre (CRC) as needed.
- Maintain and distribute wellness items, harm reduction supplies, and educational materials to participants.
- Work collaboratively with youth to assess their needs, develop individualized action plans, monitor progress, and adapt service plans as needed.
- Advocate for participants by connecting them to essential community resources (Housing, EIA, Healthcare) and specialized agencies such as Manitoba Advocate for Children and Youth (MACY) and Specialized Services for Children and Youth (SSCY).
- Maintain accurate and timely participant records by documenting action plans, outcomes and other relevant data through a strengths-based lens.
- Work collaboratively with a team to ensure comprehensive care of youth participants.
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Desired qualifications:

- Relevant education or experience in fields of mental health, social work, community development, inner city studies, or other applicable fields.
- Experience providing mentorship or counselling to youth.
- In-depth understanding of barriers that exist for Indigenous and Newcomer youth and their families.
- Understanding of cultural identity and culturally responsive practices, including familiarity with supports available to Indigenous and newcomer youth in Winnipeg
- Strong facilitation skills for leading or co-leading one-on-one and small group activities, workshops, or life-skills programming.
- Understanding of resources available for youth within the inner-city and ability to provide effective referrals to support youth in meeting their goals.
- Understanding of strengths-based, anti-oppressive and trauma-informed approaches to mental health support.
- Ability to navigate crisis and support others through stressful situations
- Adaptable and able to manage a flexible work schedule, including both overnights and day shifts.
- Enjoy working on a team and individually
- Demonstrate excellent organizational and administrative skills
- Demonstrate excellent communication skills, both written and verbal
- Familiarity with a Google Environment (Gmail, Google Drive, Google Sheets, etc)
- Ability to provide a current criminal record check and child abuse registry check

Assets:

- Valid Manitoba Class 5 driver’s licence
- Relevant training, including current First Aid & CPR, ASSIST, Non-Violent Crisis Intervention, Mental Health First Aid, Trauma-Informed Care, Peer Support Fundamentals Training etc.
- Experience supporting marginalized youth, including those affected by gang involvement, addictions, mental health challenges, and 2SLGBTQ* identities
- Knowledge of the Youth Criminal Justice System and restorative justice principles and practices

Hours and remuneration:

The Employee agrees to work hours as scheduled. SNA agrees to pay \$24.00 per hour for a 30-hour work week, with hours paid as worked, with an overnight premium of \$1 more for hours worked between 12am-7am. Health benefits and paid vacation. Responsibilities may require flexible hours to be worked (i.e., weekdays, evenings and weekends).

Submitting an Application

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

The **Spence Neighbourhood Association** would like to encourage applications from qualified candidates who reflect the diversity of our community.

The Spence Neighbourhood Association **highly encourages** Indigenous People, Newcomers, People of Colour, Women, Members of the 2SLGBTQ* Community, people with disabilities, residents of the West End, and individuals with lived experience, as it pertains to this role, to apply.

DEADLINE FOR APPLICATION:	Open until filled
SUBMIT RESUME & COVER LETTER TO:	Spence Neighbourhood Association 430 Langside St, R3B 2T5, Winnipeg, MB Attn: Gabrielle Funk, Mental Health Clinician Email: gabrielle@spenceneighbourhood.org