



**SPENCE**  
Neighbourhood  
ASSOCIATION

## Spence Neighbourhood Association **EMPLOYMENT OPPORTUNITY**

### **POSITION: West End 24 Hour Safe Space Outreach Worker (Casual)**

**Spence Neighbourhood Association is looking to hire Casual WE24 Outreach Workers for our Overnight Safe Space.**

West End 24-Hour Safe Space is an overnight safe space, meaning that candidates should expect to work overnight. The Outreach Workers will be responsible for programming and building relationships with youth at the Magnus Eliason Recreation Centre. This includes engaging youth with positive activities, performing risk assessments, providing effective crisis response, connecting them to community resources and social services, and providing mentorship.

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#### **Responsibilities**

- Provide direct services and support to youth from the West End of Winnipeg, ages 13-26, during the hours of 11:00 pm - 7:00 am.
- Build relationships with, mentor, and support youth, and ensure their basic needs are met.
- Monitor the safety and well-being of participants and colleagues who access the space, including coordinating and managing safe rides.
- Complete all required documentation in a timely manner and assist with opening and closing responsibilities in consultation with colleagues and supervisor(s).
- Support youth with a strength-based behaviour management model, which includes restorative justice practices.
- Provide culturally-relevant activities with participants that are inclusive of a diversity of interests and strengths.
- Assess and navigate systems, including Manitoba Justice, CFS, EIA, etc., on behalf of and with participants.
- Attend monthly team meetings and/or training opportunities, as well as outreach and community events, in consultation with managers.

#### **Requirements**

- Experience working with 2SLGBTQIA+ community and other marginalized groups of youth, and/or a combination of experience working or volunteering with people in a community-based context.
- Ability to take initiative, lead by example, work independently, as well as part of a cohesive team.
- Cultural awareness of systemic barriers to the impact on Indigenous and Newcomer youth and their families, or willingness to learn.

- Ability to navigate crises and support others through stressful situations while ensuring individual and collective well-being.
- Clear and respectful communication skills.
- Knowledge of resources available to youth and adults in Winnipeg.
- Demonstrated commitment to anti-racism, anti-colonialism, and anti-oppression

#### Assets

- Knowledge of restorative justice and harm reduction philosophies and practices.
- Experience working with youth involved with gangs, sex work, and/or trafficking.
- Experience working with youth who live with addictions or mental health.
- Experience working with, volunteering with, mentoring or counselling youth.
- Class 5 Driver's License.

#### Hours and Remuneration

Outreach Workers will be paid \$18.00 per hour on a bi-weekly schedule with hours paid as worked. WE24 staff who work between the hours of 12:00 am-7:00 am will receive a \$1.00 overnight shift premium.

Responsibilities may require flexible hours to accommodate scheduling. WE24 Outreach Workers should expect to work overnight (11:00pm - 7:00am), Monday through Sunday.

#### Submitting an Application

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

The **Spence Neighbourhood Association** encourages applications from qualified candidates who reflect the diversity of our community. Candidates who do not meet all of the above requirements are still encouraged to apply.

The Spence Neighbourhood Association **highly encourages** Indigenous People, Newcomers, People of Colour, Women, Members of the 2SLGBTQ\* Community, people with disabilities, residents of the West End, and individuals with lived experience, as it pertains to this role, to apply.

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| <b>DEADLINE FOR APPLICATION:</b>            | <b>On-going</b>  |
| <b>SUBMIT RESUME &amp; COVER LETTER TO:</b> | Spence Neighbourhood Association<br>615 Ellice Ave, R3G 0A4, Winnipeg, MB<br><b>Attn: Brandi Delaine, WE24 Manager</b><br><b>Email: brandi@spenceneighbourhood.org</b> |