



**POSITION: Building Belonging / Youth Drop-In Programmer**

Spence Neighbourhood Association is seeking to fill a Casual Building Belonging - Youth Programmer position. This position will be responsible for working with a team supporting our after-school programs from Monday to Friday, 3:30- 9:30 pm at the Magnus Eliason Recreation Centre (430 Langside). Reporting to the Youth Program managers and working closely with the Program Coordinators, Programmers, City of Winnipeg staff & volunteers, this position will seek to enhance and support SNA's daily programming.

**Primary responsibilities include:**

- Assisting Program Coordinators in planning, organising and facilitating daily after school programming for Building Belonging and Youth Drop-in Programs.
- Finding ways to build belonging – connecting program participants to the community and helping them play a role in making it a good place to live through the programming.
- Acting as a mentor to the children and youth participants.
- Supporting in the planning, preparing and serving of a daily snack for program participants; including cooking the meals and cleaning the space.
- Working alongside Program Coordinators to coordinate workshops, activities and events.
- Provide a safe walk or drive home to the participants after the program.
- Engaging and utilising SNA's Behaviour Management Model and Restorative Justice practices.
- Assisting supervisors with coordinating mini circles and restorative justice practices when needed.
- Building relationships with participants and their families, as well with other community members.
- Cleaning the space after the program is completed.
- Delivering food boxes to the participant's families; including driving the van and carrying the food boxes.

**Desired qualifications:**

- Must have experience organising and planning programming for 6-18 year old participants.
- Must have experience working with inner city youth.
- Must have education or training in coaching, teaching or recreational programming.
- Must have an in-depth understanding of inner city communities and the issues facing youth.
- Must be able to communicate both verbally and in writing.
- Must be able to build meaningful relationships with youth participants.
- Must be able to provide a current criminal record check and child abuse registry check or willing to obtain.
- Must be able to work afternoons / evenings as well as some weekends as needed.
- Must have Class 5 driver's licence.
- Must provide a Driver's Abstract
- Current First aid and CPR training.



Spence Neighbourhood Association  
**EMPLOYMENT OPPORTUNITY**

**Hours and remuneration:** *This is a casual position (0 guaranteed hours, up to 37.5 hours per week),*  
. SNA agrees to pay \$16.45 per hour on a bi-weekly schedule, with hours paid as worked. Required CPP, EI, and tax deductions will be made and employer contributions will be paid. Responsibilities may require flexible hours to be worked (i.e., evenings and weekends). However, regular hours will be between 3:30 pm and 9:30 pm Monday to Friday.

<b>DEADLINE FOR APPLICATION:</b>	<b>Position open until filled</b>
<b>SUBMIT RESUME &amp; COVER LETTER TO:</b>	Spence Neighbourhood Association Attention: Kyler Harper 430 Langside St, R3B2T5 E-mail: <a href="mailto:kyler@spenceneighbourhood.org">kyler@spenceneighbourhood.org</a>